



Municipality of Norfolk Treherne

Council Compensation

By-law No. 88-2022

BEING a By-Law of the Municipality of Norfolk Treherne to provide for and authorize the remuneration of and payment of certain expenses to members of the Council of the Municipality of Norfolk Treherne.

WHEREAS The Municipal Act, S.M.1996, c.58 provides, in part as follows:

124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;*
- (b) for expenses incurred while attending to municipal business; and*
- (c) for any other purpose relating to municipal business that the council considers appropriate.*

AND WHEREAS it is deemed expedient and in the best interest of the Municipality of Norfolk Treherne to provide for the payment of monthly indemnities and expenses to each member of council;

NOW THEREFORE the Council of the Municipality of Norfolk Treherne enacts as follows:

1. THAT the monthly compensation for attending regularly scheduled council meetings, keeping abreast of activities in the municipality, being available to the public and ratepayers, and checking and responding to emails on a daily basis, be as follows:

Reeve	\$1,173.74/month
Deputy Reeve	\$1,121.36/month
Councillor	\$1,068.98/month;

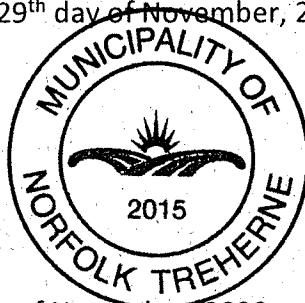
AND FURTHER THAT the monthly indemnity be increased as per COLA effective January 1st in each year.

2. THAT compensation for attending authorized committee or non-committee meetings, special meetings of council and municipal business, be \$20.00 per hour plus mileage per kilometer for each kilometer travelled, as per Section 5 of this by-law.
3. THAT compensation referred to in Section 2 shall be reduced by any amount received by the member of council from another board or organization for attending a meeting.

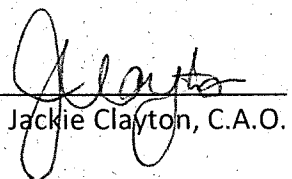
4. THAT compensation for attending a convention, conference, seminar or training be as follows:
 - a. An indemnity of \$150.00 per day or \$75.00 per half-day.
 - b. Mileage per kilometer for each kilometer travelled as per Section 2 of this by-law.
 - c. Parking fees or taxi fares supported by receipts.
 - d. Accommodations supported by receipts, unless arrangements have been made by the municipal office staff.
 - e. Meals as per Section 6 of this by-law.
5. THAT the mileage rate be set at \$0.70 per kilometer.
6. THAT compensation for meals be as follows:

Breakfast	\$25.00
Lunch	\$30.00
Supper	\$50.00
7. THAT all members of council are required to submit a monthly expense sheet including any applicable receipts with their monthly meeting report(s) no more than 5 days after the end of each month. Late submissions will not be paid until the following month. All compensation will be paid by direct deposit by the 10th of the month following. No advance payments are permitted.
8. THAT By-Law 56-2020 of the Municipality of Norfolk Treherne be repealed.
9. THAT this By-Law shall come into full force and effect as of November 1, 2022.

Done and passed by the Council of the Municipality of Norfolk Treherne, assembled at Treherne, Manitoba on the 29th day of November, 2022.




Gilles Guertin, Reeve


Jackie Clayton, C.A.O.

Read a first time this 8th day of November, 2022.

Read a second time this 29th day of November, 2022.

Read a third time this 29th day of November, 2022.